

WBHS CAREERS PROGRAM

DELIVERY PLAN BY YEAR GROUP



A term-by-term breakdown of scheduled activities and engagements per year group. Please note that not all are listed here, as there are often newly organised engagements and add-ons throughout the year either organised by the careers team or subject related within departments.

YEAR 9

TERM 1

TERM 1					
Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	MONTH
Induction Day	Work in new tutor groups to identify and develop skills needed to be successful in school to prepare for progression routes	Tutors	All	3,8	September
Introduction to Careers Team and Careers Exploration	Career Development team introduce their service and support which is open to all students	Career Development Team (School)	All	3,8	September
'Bring it on' STEM Event	Showcase of STEM careers at the Stadium of Light	Employers	Target Groups	3,4,5	October
Enterprise Competition #1 (P Quarter)	Students work with local employers to create a small 'T-shirt Business' and gain valuable enterprise and teamwork skills	School and Employers	All	2,5	October
Careers Appointments, Group Work and Drop Ins	Self and tutor referral for Careers Advice and small group targeted sessions	Career Development Team (School)	Target Groups	3,8	October

Enterprise Competition #2 (Q Quarter)	Students work with local employers to create a small 'T-shirt Business' and gain valuable enterprise and teamwork skills	School and Employers	All	2,5	November
Northumbria University Trip	Workshops and activities delivered by Northumbria Uni	Northumbria University	Target Groups	4,7,8	TBC

TERM 2

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
NUFUTURES	12 Week Employability programme delivered by NUFC Foundation	NUFC Foundation	Target Groups	3,5,8	January
Option Choices Assembly	Assembly to introduce option choices and Career progression influence	School	All	8	Jan
Careers Networking Fair	Students prepare questions to meet with local employers on a large carousel and stall basis	Employers	All	2,3,5,8	Jan
Options Evening	An evening for parents and students to explore the GCSE options available to them	School	All	3,8	Jan
Parents Evening	An evening for parents to discuss progress with teachers and careers advice with Career Development Team	School	All	3,8	Jan
Enterprise Competition #3 (R Quarter)	Students work with local employers to create a small 'T-shirt Business' and gain valuable enterprise and teamwork skills	School and Employers	All	2,5	Jan
Careers Clinic	A range of vocational providers and trainers deliver career and practical workshops	Outside Agencies	Target Groups	3,5,8	Feb

Guidance Meetings	Meetings with each student to support with option choices	School	All	3,8	All Year
Careers Referrals	Year-round referrals from tutors and staff for careers guidance	Career Development Team (School)	Target Students	3,8	All Year
Enterprise Competition #4 (S Quarter)	Students work with local employers to create a small 'T-shirt Business' and gain valuable enterprise and teamwork skills	School and Employers	All	2,5	March

TERM 3

Activity	INFO	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Challenge Week Options Assembly	Year group assembly to inform of Challenge Week options and format	School	All	4	June
Careers Referrals	Year-round referrals from tutors and staff for careers guidance	Career Development Team (School)	Target Students	3,8	All Year
Challenge Week	Subject specific challenges that focuses on problem solving and team work	School	All	4	June

YEAR 10

TERM 1

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Medical Mavericks #1	Workshops focusing on a range of health and medical careers and practical engagement with various equipment and experiments	Medical Mavericks	Target Group	2,3,4	Sept
The Girls Network	Mentorship program for Year 10 girls who are matched with a professional female role model and supported with career exploration, confidence building and employability skills	The Girls Network & Employers	Target Group of 15	2,3,5,6,7,8	All Year
Parents Evening	An evening for parents to discuss progress with teachers and careers advice with Careers Team	School	All	8	November & December
Work Experience Launch Assembly	Assembly outlining health and safety as well as the work experience week processes	School	All	2,5,6	Dec

TERM 2

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Options at 16	Group work with Careers Team looking at options after y11	Career Development Team (School)	Target Groups	2,3,8	Jan
NUFUTURES	12 Week Employability programme delivered by NUFC Foundation	NUFC Foundation	Target Groups	3,5,8	Jan
Careers Referrals	Year-round referrals from tutors and staff for careers guidance	Career Development Team (School)	Target Groups	2,3,8	All Year
Medical Mavericks #2	Workshops focusing on a range of health and medical careers and practical engagement with various equipment and experiments	Medical Mavericks	Target Groups	3,4	Feb
Health Morning	Activities and workshops focusing on health and wellbeing across the week.	School and Outside Agencies	All	5	Mar

TERM 3

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Work Experience Health and Safety Assembly	Assembly outlining health and safety as well as the work experience week processes	School	All	2,5,6	June
Work Experience Week	Students attend work experience placements, log their duties and experiences and receive feedback	Employers	All	5	June

YEAR 11

TERM 1

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Guidance Meetings	1-1 Guidance meetings to support with post 16 options	Career Development Team (School)	Target Groups	8	All Year
University Visits	Trips to attend workshops and tours at local universities	Universities	Target Groups	7	All Year
St James Park Day Launch Assembly	Assembly outlining the St James employer day	School	All	5	Nov
Power Up Program	Workshops, talks and application sessions to motivate students with their next steps beyond Year 11	Careers Development Team (School)	Target Groups	2,3,5,7	Nov

Sixth Form Courses Evening	Open evening for Sixth Form entry to get information on the range of courses offered	School	All	3,7,8	Dec
Apprenticeship Talks	Local colleges and providers explain apprenticeship processes and how to apply	Colleges	Target Groups	3,7,8	All Year

TERM 2

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
St James Park Day	Day at St James Park to engage with employers and carry out mock job interviews	Employers	All	5	Jan
CV and Application Workshops	Employability skills workshop for non-sixth form students to prepare for next steps	School	All	8	All Year
NUFUTURES	12 Week Employability programme delivered by NUFC Foundation	NUFC Foundation	Target Groups	3,5,8	January
National Apprenticeship Week	Various activities, workshops and visits throughout the week from local apprenticeship providers	School and Employers	Target Groups	5	Feb
National Careers Week	Various activities and workshops, employer visits and talks throughout the week	School and Employers	All	2,5,7	Mar
Guidance Meetings	Individual Guidance Meetings with Careers Team/ SLT/SENCO/Other Key Staff	School	All	8	All Year
College Visits	Trips to attend workshops and tours at local vocational colleges	College	Target Groups	7	March

TERM 3

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Careers Interviews	1-1 and small group ongoing Careers advice	Career Development Team (School)	Target Groups	8	All Year
Guidance Meetings	Guidance meetings with key staff continue regarding post 16 options	School	Target Groups	8	All Year

YEAR 12

TERM 1					
Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Welcome/Introduction to 6th Form	Induction day settling students into sixth form and sign posting to careers and progression advice	School	All	8	September
'Driving Test'	Ongoing assessment around skills necessary for successful sixth form study	School	All	3	September
Unifrog Launch	Progression platform introduced to Y12 students for career and HE search post-18	School	All	2,7,8	Dec
NCS Assembly	National Citizen Service assembly highlighting the benefits of the programme and how volunteering can support future career prospects	Outside Agency	All	5	September
University Trips	A range of sector specific trips to local and national universities will be organised throughout the year	School and Universities	All	7	All Year
12 Wishes Charity Raising	Students given a brief to raise money for charity which encourages beneficial employability skills	School	All	3	September

Enrichment Programme	15 different options offered for enrichment to enhance students skills, qualifications and experience post 18. Options include Sports Leaders award, financial studies and Psychology.	School and Outside Agency	All	3,5	All Year
Work Experience Assembly	Assembly outlining health and safety as well as the work experience week processes	School	All	5,6	October

TERM 2

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Work Experience Week	Students source placements and attend throughout the week	Employers	All	5,6	Feb
University Trips	A range of sector specific trips to local and national universities will be organised throughout the year	School and Universities	All	7	All Year
Career and Progression Drop Ins	Weekly Career and progression drop in and workshops available throughout the year with sixth form careers coordinator	Career Development Team (School)	All	8	All Year
Higher Education Evening	A virtual information evening explaining application processes and HE info.	School	All	7	April

TERM 3

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
University Trips	A range of sector specific trips to local and national universities will be organised throughout the year	School and Universities	All	7	All Year
Advanced Learning Conference Launch Assembly	Plans and purpose for 3 day ALC explained	School	All	3	June
Advanced Learning Conference	Motivational speakers engaging with students around progression and next steps	Outside Agency	All	5	June
Careers Day	Workshops and guest speakers showcasing careers and employment opportunities	Employers	Target Groups	5	June
UCAS and Personal Statement Guidance	Guidance for HE progression during careers day	School	Target Groups	8	June
Northumbria and Newcastle Open Day	Trips to Northumbria and Newcastle University as part of the Advanced Learning Conference	Universities	Target Groups	7	July
Futures Fest	Health and Social students access 2 weeks of careers workshops, University and apprenticeship interview prep, guest speakers and activities to support their career planning.	School and Universities	Target Groups	7,8	July

YEAR 13

TERM 1

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Early Entry Programme	Support, meetings and process begins regarding early entry applications	School	Target Groups	7,8	All Year
UCAS and Apprenticeship Assembly	UCAS launch and information regarding process	School	All	7	Sept
University Outreach Programmes	Workshops and advice around personal statements, applications, UCAS and selecting courses	Universities	Target Groups	7	November
University Access and Contextual Offers Programmes	Newcastle, Northumbria, Durham and Sunderland offering virtual and in person workshops regarding their lower-offer entry programmes	Universities	Target Groups	7	November/December
Careers UCAS and Progression Workshops	Support and drop ins regarding UCAS, apprenticeship and employment opportunities	School	All	8	All Year

TERM 2

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Life After Sixth Form Series Launch	Workshops and activities introducing skills necessary for life after sixth form	School	All	3,8	March
UCAS Firm and Insurance Assembly	Assembly outlining the process for selecting firm and insurance choices on UCAS	School	Target Groups	7,8	February
Non-UCAS Students guidance meetings and Workshops	Ongoing meetings and workshops to support non-UCAS options post-18	Career Development Team (School)	Target Groups	8	February
Careers UCAS and Progression Workshops	Support and drop ins regarding UCAS, apprenticeship and employment opportunities	School	All	8	All Year

TERM 3

Activity	Info	DELIVERY	STUDENTS INVOLVED	GATSBY BENCHMARK	DATE/TIME
Post A-Level Advice Day	Guidance around post 18 choices in relation to expected or unexpected A Level results	Career Development Team (School and Sixth Form Team)	Target Groups	8	August
Careers UCAS and Progression Workshops	Support and drop ins regarding UCAS, apprenticeship and employment opportunities	School	All	8	All Year